U.S. Army Materiel Command

AMC Strategic Readiness System G3 Update

12 February 2004

Purpose

The purpose of this briefing is three-fold:

First - Provide you with an update and status of upcomin ongoing SRS events.

Second - Brief SRS Alignments.

Third - Propose a recommended way ahead for SRS.

Agenda

- Near-term Upcoming SRS Events.
- HQDA G-4 SRS Strategy.
- SRS Objective Alignments.
- Level III Implementation.
- Army Strategic Readiness Review (ASRR) Automation and Assimilation.
- The Road Ahead - Recommended Courses of Action.

Level II Reviews

- MSCs and SRAs are scheduled to brief you on their BSCs.
- Briefing is designed to have the Commands:
  - Introduce and explain their SRS objectives and measures.
  - How each are used by the respective Commander in determining the readiness of their Command.
- Although readiness data displayed may be current, briefing is more on an explanation of objectives and measures.

Level II Reviews (As Of 1100, 9 Feb 04)

Date	Host	Event	Attendee	Location
12 Feb (1330-1500)	AMC G-3	Alignment and COA Brief to G-3	G-3, MG Stevens	1NE1209
19 Feb (1400-1500)	AMC G-3	G-3/LOGSA VTC Level 2 MSC BSC Review	G-3, MSCs	2NW1905
23 Mar (1330-1530)	AMC G-3	G-3/TACOM VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209
25 Mar (1400-1500)	AMC G-3	G-3/USASAC VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209
30 Mar (1430-1630)	AMC G-3	G-3/AFSC VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209
1 Apr (1400-1500)	AMC G-3	G-3/RDECOM VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209
12 Apr (1330-1530)	AMC G-3	G-3/CECOM VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209
19 Apr (1000-1200)	AMC G-3	G-3/AMCOM VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209
30 Apr (1430-1530)	AMC G-3	G-3/CMA VTC Level 2 MSC BSC Review	G-3, MSCs	1NE1209

SRS Short Term Significant Events

Date	Host	Event	Attendee	Location
12 Feb (tentative)	HQDA G-4	COC (Level 1) BSC Review	G-3 SRSOC	Pentagon 1E318
18-19 Feb	HQDA, G-3	SRS Sustainment Training	AMC G-3 SRSOC	Ft. Myer
24 Feb	HQDA G-3	CSA (Level 0) BSC Review	G-3 SRSOC	Pentagon (TBD)
TBD	OSD, LOG	OSD Council of Colonels	SRSOC	Pentagon (TBD)

HQDA G-4 SRS BSC

- **ARMY G-4 STRATEGIC MAP IS BEING REVISED**

- **Army G-4 Alignment Review**

  - **Council of Colonels More Strategic**
  - **Revision to LTG Christianson week of 16 Feb 04**

- **Army DCS, G-4 LOGISTICS FOCUS AREAS**

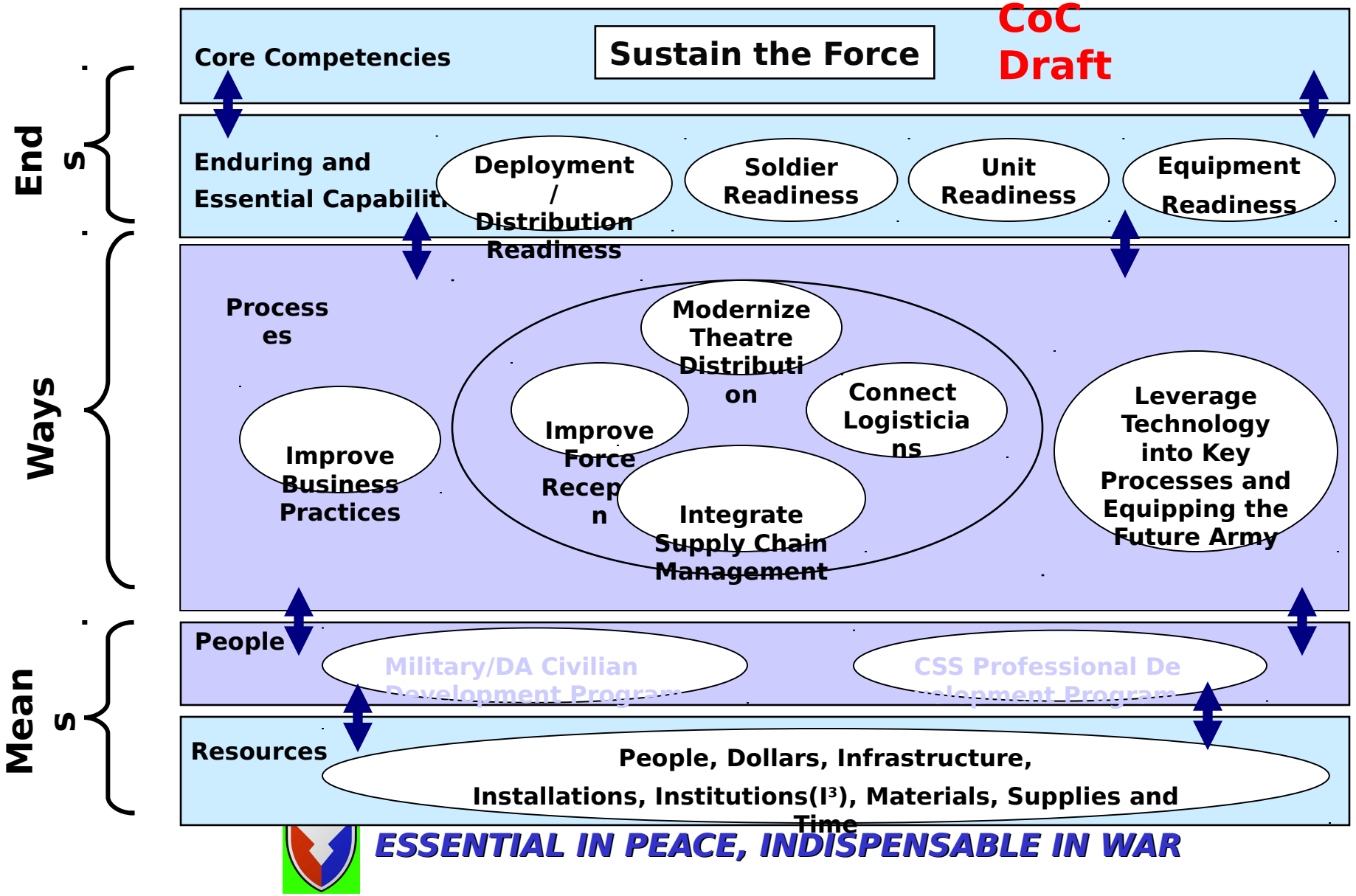
  - **Connect Logisticians**
  - **Modernize Theater Distribution**
  - **Improve Force Reception**
  - **Integrate Supply Chain**

- **WHAT ARMY G-4 NEEDS FROM HQ, AMC:**

  - **A Responsive HQ, AMC Rep to Participate in G-4 SRS COC (Mr. Bransford)**
  - **A Responsive HQ, AMC Rep for Ammunition SRS Measures**
  - **A Responsive HQ, AMC Rep for Spares SRS Measures (Ms. Reyes)**

Army G4 Strategy Map

04-02-09 CoC Draft



ESSENTIAL IN PEACE, INDISPENSABLE IN WAR

SRS Objective Alignments

SRS Alignments vs. Linkages

- The AMC Balanced Scorecard (BSC) aligns to the Army BSC.
- Alignment defined as “support of” or “directly supporting” the Chief of Staff of the Army Objectives (Level 0).
- AMC objectives are aligned to those of the Chief of Staff of the Army

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- The AMC Balanced Scorecard (BSC) does not link to the Army BSC.
- Linkage is defined as direct relationship between objectives and their related metrics.
- Example: If the AMC CG’s C1 core competency of “Sustain the Army” were red it would not affect the Army’s P2 objective of “Sustain the Army.”

Balanced Score Card
HQDA LEVEL 0 and AMC Level 1
Objective Alignment Matrix

HQDA LEVEL 0 OBJECTIVES	HQAMC LEVEL 1 OBJECTIVES
C1-Shape Security Environment	P7-Develop& Implement Knowledge Management Enterprise Solutions P9-Protect the Force
C2-Execute Prompt Response	P3-Enable logistics Power Projection
C3-Mobilize the Army	
C4-Conduct Forcible Entry	
C5-Sustain Land Dominance	
C6-Support Civil Authorities	P9-Protect the Force
P1-Ready Force for Today & Tomorrow	P8-Trained and Ready for War L2-Train and Educate the Workforce
P2-Sustain	C1-Sustain the Army P1-Implement Integrated Logistics Enterprise

Balanced Score Card
HQDA LEVEL 0 and AMC Level 1
Objective Alignment Matrix

HQDA LEVEL 0 OBJECTIVES	HQAMC LEVEL 1 OBJECTIVES
P3-Organize the Army	P2-Accomplish Army Transformation
P4-Man the Army	L1- Recruit and Retain the Workforce
P5-Train the Army	P8-Train and Ready for War L2-Train and Educate the Workforce
P6-Equip the Army	C3-Support Army Acquisition P2-Accomplish Army Transformation P4-Execute Weapon System & Sustainment Contracting
P7-Provide Infrastructure	
P8-Communicate Across the Army Stakeholders Implement Knowledge	P6-Communicate with P7-Develop and Management Enterprise Solutions

Balanced Score Card
HQDA LEVEL 0 and AMC Level 1
Objective Alignment Matrix

HQDA LEVEL 0 OBJECTIVES	HQAMC LEVEL 1 OBJECTIVES
P9-Improve Business Practices Knowledge	P1-Implement Integrated Logistics P7-Develop and Implement Enterprise Solutions
P10-LeverageTechnologies into Key Processes and Equip the Army Knowledge	C2-Provide Superior Technology P1-Implement Implement
P11-Optimize Delivery of Non-Core Solutions	Management Enterprise
Competencies P12-Improve Acquisition w/ Industries	C3-Support Army Acquisition P1-Implement Integrated Logistics Enterprise P4-Execute Weapon System and Sustainment Contracting

Balanced Score Card
HQDA LEVEL 0 and AMC Level 1
Objective Alignment Matrix

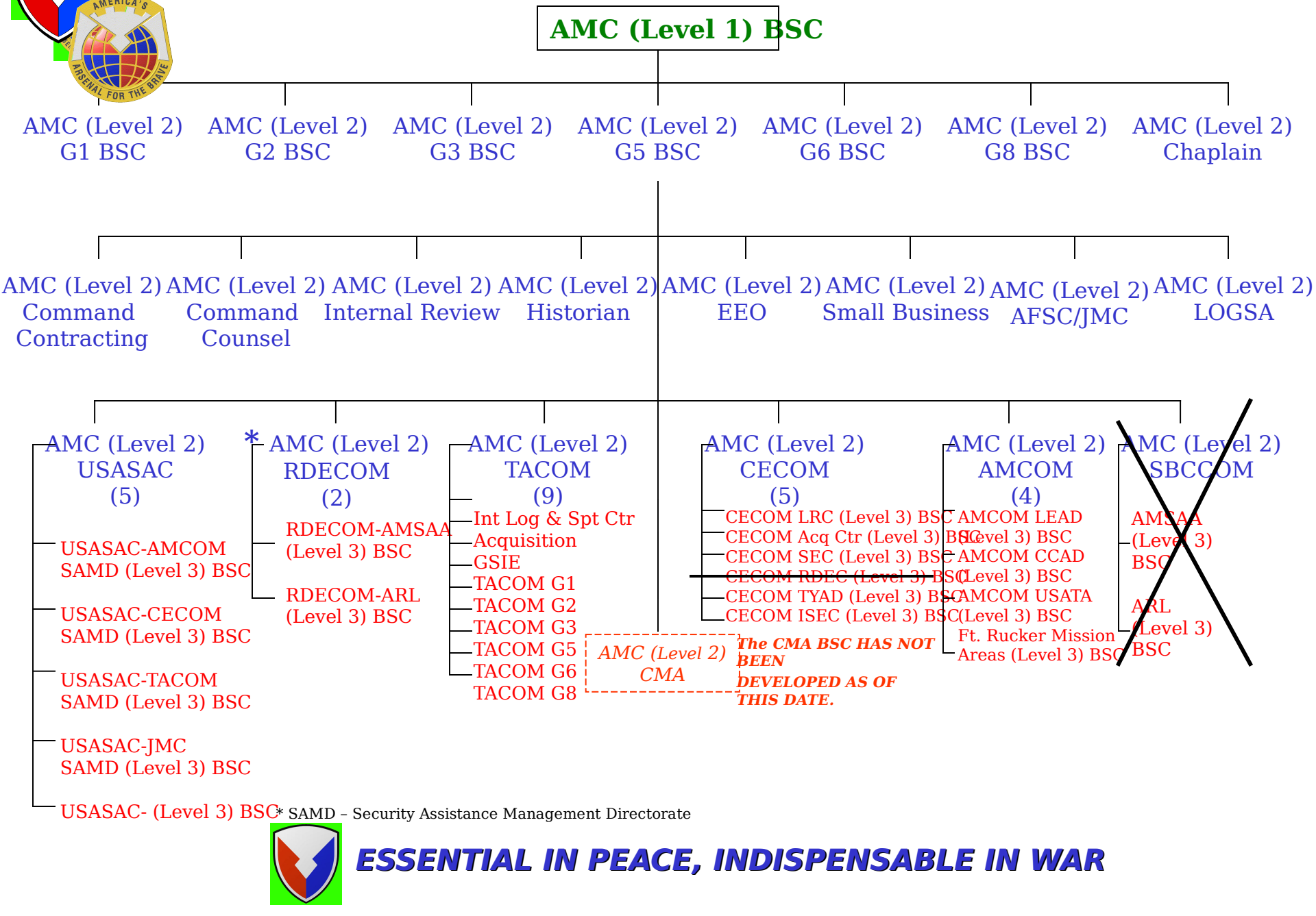
HQDA LEVEL 0 OBJECTIVES	HQAMC LEVEL 1 OBJECTIVES
L1-Opportunity for Service	L1-Recruit and Train the Workforce
L2-Competitive Standard of Living	
	P9-Protect the Force
L4-Personal Enrichment	P9-Protect the Force
L5- Leader Training and Leader Development	P8-Train and Ready for War L2-Train and Educate the Workforce
R1- Secure Resources	R1-Secure Resources R2-Manage Resources R3-Savings Attributed to Workforce Suggestions

AMC Level 3 BSC Implementation Summary

- HQDA publishes guidance on Level III BSCs, July 03.
- Level III BSCs are not mandatory.
- Level III BSCs are created at the discretion of the Level II Commander.
- AMC HQ solicited input from the MSCs/SRAs, June 03.
- MSCs/SRAs responded with their selections for Level III.
- MG Stevens solicited additional input from commanders on standardization.
- HQDA G-3 SRS Operations Center provided Level III training for AMC Level III representatives.
- When developed Level III BSCs will total 25.

* AMC senior leadership has not been asked to endorse the Level III BSCs. We can, however add or delete when we define the need.

AMC SRS Balanced Scorecard Hierarchy: as of 12 Feb


AMC (Level 1) BSC
AMC (Level 2) G1 BSC
AMC (Level 2) G2 BSC
AMC (Level 2) G3 BSC
AMC (Level 2) G5 BSC
AMC (Level 2) G6 BSC
AMC (Level 2) G8 BSC
AMC (Level 2) Chaplain
AMC (Level 2) Command Contracting
AMC (Level 2) Command Counsel
AMC (Level 2) Internal Review
AMC (Level 2) Historian
AMC (Level 2) EEO
AMC (Level 2) Small Business
AMC (Level 2) AFSC/JMC
AMC (Level 2) LOGSA
AMC (Level 2) USASAC (5)
USASAC-AMCOM SAMD (Level 3) BSC
USASAC-CECOM SAMD (Level 3) BSC
USASAC-TACOM SAMD (Level 3) BSC
USASAC-JMC SAMD (Level 3) BSC
USASAC- (Level 3) BSC
* AMC (Level 2) RDECOM (2)
RDECOM-AMSAA (Level 3) BSC
RDECOM-ARL (Level 3) BSC
AMC (Level 2) TACOM (9)
Int Log & Spt Ctr
Acquisition
GSIE
TACOM G1
TACOM G2
TACOM G3
TACOM G5
TACOM G6
TACOM G8
AMC (Level 2) CMA
The CMA BSC HAS NOT BEEN DEVELOPED AS OF THIS DATE.
AMC (Level 2) CECOM (5)
CECOM LRC (Level 3) BSC
CECOM Acq Ctr (Level 3) BSC
CECOM SEC (Level 3) BSC
CECOM RDEC (Level 3) BSC
CECOM TYAD (Level 3) BSC
CECOM ISEC (Level 3) BSC
AMC (Level 2) AMCOM (4)
AMCOM LEAD (Level 3) BSC
AMCOM CCAD (Level 3) BSC
AMCOM USATA (Level 3) BSC
Ft. Rucker Mission Areas (Level 3) BSC
AMC (Level 2) SBCCOM
AMSAA (Level 3) BSC
ARL (Level 3) BSC

* SAMD – Security Assistance Management Directorate

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Army Strategic Readiness Review Automation

Army Strategic Readiness Review (ASRR

- Initial meeting held 26 Jan 04, to discuss automating the ASRR.
- Spt Opns has the lead with an assist from Current Operations/LO
- Optimal solution is to automate the ASRR, link it into SRS and eliminate SRS power point drill down charts.
- Next steps:
  - coordinate draft tasking memo
  - develop an implementation plan w/time line
  - funding will be zero sum game

SRS Road Ahead Recommendations

Recommendations

- Eliminate AMC HQ Staff BSCs—Except G-1, G-3, G-6 and G-8.
- Re-look Level I Objectives; more strategic Leadership Off-site.
- Migrate operational objectives down to Level II and III.

Total Scope

	I	II	III
Objectives	**16**	**300**	**500**
Measures	**60**	**733**	**1000**

- Senior Leaders need to look at BSCs — maybe during the opns update.